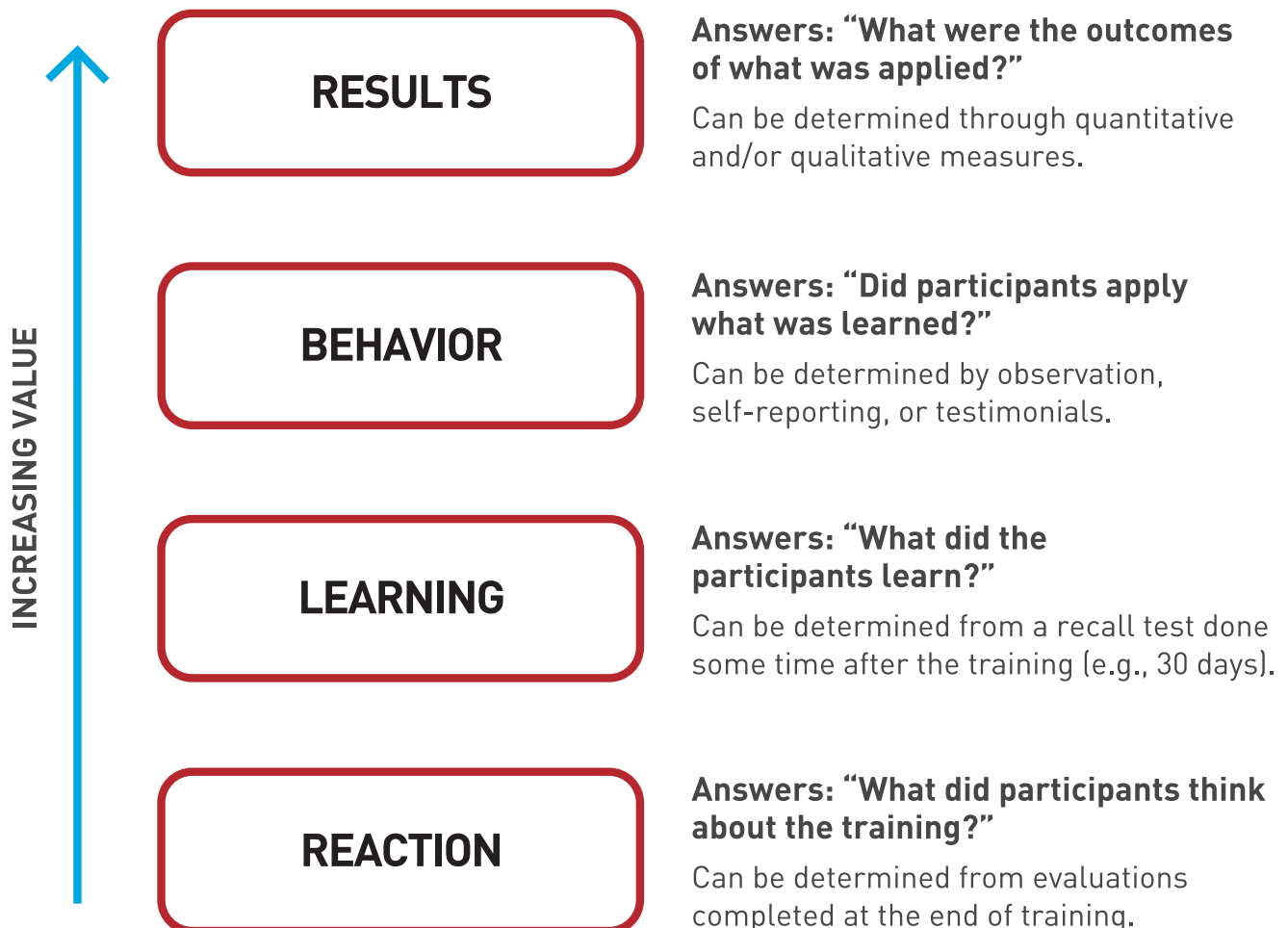


RETURN ON TRAINING



*Adapted from “Revisiting Kirkpatrick’s Four Level Model”, by D. Kirkpatrick, Training and Development, January 1996